

# How does SpanPower work?

## Step 1

Analysts within the company create a series of questions using SpanPower to ascertain the real standing of a company situation



## Step 2

Instead of acquiring reports only from the managerial staff, the top management can now involve a larger spectrum of stakeholders including the employees of the company to ascertain the outcome truly. Each participant can answer in exchange for points.



## Step 3

The participants, based on the progression of the project, internal performance, and intuition, take part in exchange for points. With the ability to alter the answers, participants can switch sides or change answers until the said event is complete.



## Step 4

At the conclusion of the event, the rewards are based on accuracy, early prediction, and participation. Participants can exchange the points for products or other incentives including equity, cash, and stock options depending on the prizes